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ANEXA LA GHIDUL OBLIGATORIU PENTRU SISTEMUL DE WHISTLEBLOWING AL GRUPULUI GREINER APLICABIL IN CAZUL FILIALELOR DIN ROMANIA

Urmatoarele date cu caracter personal transmise in mod voluntar vor fi prelucrate prin intermediul unui portal web si transferate in Austria de catre Operatorul de Date:

- nume si prenume,
- telefon/fax, e-mail,
- profesie,
- loc de munca,
- alte date de identificare - numarul si functia atribuite in cadrul organizatiei,
- informatii raportate prin Hotline whistleblowing,
- suspiciunile si acuzatiile de activitati ilegale,
- pozitia in cadrul procedurilor,
- evolutia procedurii si masurile intreprinse.

Aceste date pot face de asemenea referire la date privind incalcare ale (sau participarea la incalcare) regulamentelor interne obligatorii cu privire la coruptie si mita, incalcare ale regulamentelor contabile si evaziune fiscala, practici ilegale in legatura cu bancile, precum spalarea de bani si fraudarea bancara, falsificarea intentionata a documentelor financiare si a bilanțurilor, utilizarea abuziva a informatiilor confidentiale.

Nu colectam si nu prelucram date cu caracter special, cum ar fi informatii despre rasa sau originea etnica, opinii politice, convingeri religioase, calitatea de membru intr-un sindicat, sanatate si viata sexuala. In consecinta, dumneavoastra nu trebuie sa transmiteti astfel de date cu caracter special prin intermediul sistemului.

Datele cu caracter personal mai sus-mentionate vor fi transferate in Austria catre Greiner AG pentru prelucrarea rapoartelor.

Destinatarii datelor cu caracter personal transmise in mod voluntar vor fi:

- (i) persoanele vizate
- (ii) imputernicitul operatorului
- (iii) justitia, politia si organele de aplicare a legii, daca este cazul, departamentul care se ocupa de prelucrarea datelor si alte departamente ale Greiner AG.

Aveti dreptul de a va exercita dreptul de acces, rectificare, blocare sau stergere in ceea ce priveste datele colectate prin intermediul sistemului de whistleblowing, precum si dreptul de a nu fi supus unei decizii individuale, precum si dreptul de a va adresa unei instante urmand procedura mentionata in paragraful de mai jos.

In cazul unor plangeri cu privire la datele cu caracter personal sau probleme legate de modul in care gestionam datele cu caracter personal sau daca doriti sa va exercitati drepturile dumneavoastra cu privire la prelucrarea datelor dumneavoastra cu caracter personal, va rugam sa trimiteti un e-mail la urmatoarea adresa: data.protection@greiner.com or compliance@greiner.com.

Operatorul de date este Angajatorul dumneavoastra relevant:

Greiner Packaging S.R.L., Str. Stefan cel Mare, Nr. 156A, 550321 Sibiu, T: +40 269 215 810, F: +40 269 215 810, [office.sibiu\(at\)greiner-gpi.com](mailto:office.sibiu(at)greiner-gpi.com) , www.greiner-gpi.com

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F: +40 248 549 555, office.leresti@greiner-assistec.com , www.greiner-assistec.com

ANNEX TO THE TELL-GREINER.COM POLICY / POLICY FOR THE GREINER WHISTLEBLOWER SYSTEM IN ROMANIA

The following voluntarily submitted personal data will be processed on or via web portal and transferred to Austria by the Data Controller:

- name and surname,
- phone/fax, e-mail,
- profession, place of work,
- other identification data – personnel number and title assigned within the organization,
- information reported through the whistleblowing hotline
- suspicions and accusations of illegal activities,
- position in the proceedings, process sequence and measures taken.

These data may also relate to infringements of (or participation thereof) mandatory internal regulations with respect to corruption and bribery, violations against accounting regulations and tax evasion, illegal practices in connection with banks, such as money laundering and bank-fraud, intentional falsification of financial documents or balance sheets, insider dealing.

We do not collect and process sensitive personal data, such as information about an individual's racial or ethnic origin, political opinions, religious beliefs, trade union membership, health and sexual life. Consequently, you must not submit such sensitive personal data through the system.

The above-mentioned personal data will be transferred to Austria to Greiner AG and employees of Greiner for the processing of reports.

The recipients of the personal data (voluntarily submitted) will be:

- (i) data subjects;
- (ii) third person authorised by the data processor
- (iii) justice, police and law enforcement where applicable, the department handling the processing of the data and other departments of Greiner AG.

You have the right to exercise your right of access, rectification, blocking or deletion with regard to the data collected via whistleblower system, as well as the rights to not be subject to an individual decision and to address a court by following the procedure mentioned in the below paragraph.

In case of inquiries regarding the personal data or concerns about how we manage your personal data or if you wish to exercise your rights regarding the processing of your Personal data, please send an e-mail to the following address: data.protection@greiner.com.

The data controller is your relevant employer in Romania, e.g.

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